

ALL PERSONNEL

Political Activities

Employees have an obligation to prevent the improper use of school time, materials or facilities for political campaign purposes. When engaging in political activities, as appropriate, employees shall make it clear that they are acting as individuals and not as representatives of the County Office of Education.

Under no circumstances shall County Office of Education employees:

- conduct political activities on County Office of Education facilities during duty hours or instructional time;
- solicit campaign support or contributions on County Office facilities during duty hours;
- use County Office equipment for the reproduction of campaign materials;
- post or distribute campaign materials on County Office property except in accordance with rules for time, place and manner of distribution;
- disseminate campaign materials through the County Office mail service or place them in staff mailboxes;
- permit the use of students to write, address or distribute campaign materials;
- wear buttons or articles of clothing that express political opinions on ballot measures or candidates during instructional time;
- present viewpoints on particular candidates or ballot measures in the classroom.

Although employees may not conduct political activities during working hours, they are free to discuss political issues during the lunch period or other scheduled work breaks throughout the workday.

Legal Reference:

EDUCATION CODE

7050-7058 Political activities of school officers and employees

38130-38139 Use of school property

51520 School premises; prohibited solicitations